

Mississippi College Drug & Alcohol Abuse Prevention Program (DAAPP)



Mississippi
College

A CHRISTIAN UNIVERSITY

INTRODUCTION

Mississippi College is dedicated to providing a safe and healthy environment for its students, faculty, and staff. The illegal use or distribution of drugs and alcohol can adversely affect the educational environment and may have devastating effects on the personal lives of those who consume these substances. It is also a violation of University policy for anyone to possess, use, or be under the influence of an alcoholic beverage or illicit drug on the campus or at a University sponsored activity off campus. Mississippi College is a drug and alcohol free campus.

The federal Drug-Free Schools and Communities Act of 1989 requires institutions of higher education to have a drug and alcohol abuse prevention program (DAAPP). This program must describe:

- I. Standards of conduct that clearly prohibit the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees;
- II. A description of the legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol;
- III. A description of the health risks associated with the use of illicit drugs and alcohol abuse;
- IV. A description of any drug or alcohol counseling, treatment, or rehabilitation or reentry programs that are available to employees or students; and
- V. A clear statement that the institution will impose sanctions on students and employees and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct or law.

ANNUAL NOTIFICATION TO STUDENTS AND EMPLOYEES

Mississippi College is committed to providing drug and alcohol education, information and assistance to its students, faculty, and staff. This memorandum distributed annually to all faculty, staff and students, describes Mississippi College's DAAPP. The DAAPP is sent following the conclusion of enrollment in the fall, spring and summer semesters or by October 1, February 1, and June 1 of each year. Because all students, faculty, and staff are provided an email address and the university email is the official notification on behalf of the institution, providing the Drug and Alcohol Abuse Prevention Program through email is the most efficient

and effective manner of dissemination. Any employee who does not regularly access email will be informed of this policy by their supervisor.

STANDARDS OF CONDUCT

FACULTY AND STAFF

Mississippi College is in compliance with the Drug-Free Workplace Act (41 U.S.C. 701) and the Drug Free Schools and Communities Act (20 U.S.C. 1145g).

The history, philosophy, policies and principles of Mississippi College prohibit the possession, distribution, use or abuse of illicit or illegal drugs by all employees. Further, Mississippi College does not approve of the use, possession, or distribution of alcoholic beverages. The use, possession, or distribution of any such substances by employees at Mississippi College is expressly forbidden and the same shall not be tolerated on any property owned by or controlled by Mississippi College, nor shall the same be tolerated at or as a part of any activity undertaken at or under the direction or supervision of Mississippi College. Nor shall the same be allowed to affect the work performance of any person employed at or by Mississippi College.

As an institution affiliated with the Mississippi Baptist Convention, employees are expected to conduct themselves in accord with generally accepted standards of personal conduct. Violation of these standards and illegal actions related to alcohol and illicit drugs will result in disciplinary actions, which could range from verbal warning to termination and possibly referred for prosecution, depending on the severity of the violation.

STUDENTS

Students attending Mississippi College are held responsible to the Student Code of Conduct. In addition to local, state and federal laws, the Student Code of Conduct prohibits the possession and/or use of alcohol and illegal drugs.

The student conduct process allows for hearing bodies to respond in a way that best fits the individual case at hand, while also providing a level of consistency and fairness to the accused. While the cornerstone of the student conduct process is education, there are situations where a punitive response is required to ensure the safety of both the accused and Mississippi College students and the community.

In accordance with the educational mission, and for the well-being of the students and the Mississippi College community, the University has established the following policies related to alcohol and other drugs:

Respect for Campus Values

A. Alcohol Violations

Use, possession, sale, or distribution of alcoholic beverages or alcoholic beverage containers on campus or while engaged in any Mississippi College-related function, including functions sponsored by any Mississippi College organization, as well as irresponsible behavior involving the use of alcoholic beverages whether on or off campus is not allowed. Examples of alcohol violations include, but are not limited to:

- i. Showing physical or mental impairment following or resulting from alcohol use;
- ii. Evidence of consumption;
- iii. Irresponsible behavior involving the use of alcoholic beverages;
- iv. Possessing empty alcohol containers for decorative purposes;
- v. Participating in or being present during the occurrence of any drinking game;
- vi. Using or possessing common sources of alcohol including, but not limited to kegs, party balls, punch bowls, wine boxes, etc.

Respect for Authority

R. Drug Violations

- a. Use, possession, distribution, sale, manufacture, or evidence of consumption of narcotics, controlled substances or illegal drugs on or off Mississippi College property, or at a Mississippi College-sponsored events or programs is not allowed and may result in sanctions and may result in referral for criminal prosecution in accordance with federal, state, and local laws
- b. Examples of violations include, but are not limited to:
 - i. Misuse of over-the-counter drugs.
 - ii. Misuse or sharing of prescription drugs.
 - iii. Possessing, using, being under the influence of, distributing, or manufacturing any form of illegal drug.

- iv. Possessing paraphernalia (i.e. rolling papers, pipes, bongs, grinders, etc.) for intended or implied use of any form of illegal drugs
- v. Possessing paraphernalia that contains or appears to contain illegal drug residue.
- vi. Purchasing or passing illegal drugs from one person to another.
- vii. Using mail services to purchase, pass, or distribute illegal drugs.

FEDERAL LEGAL SANCTIONS AND PENALTIES

Federal Penalties and Sanctions for Illegal Trafficking of a Controlled Substance

The Controlled Substances Act (1970; Title 21, Chapter 13, SubChapter 1, Part B and D) places all substances regulated under federal law into one of five schedules based on the substance's medical use, potential for abuse, and safety or dependence liability.

Federal Penalties and Sanctions for Illegal Possession of a Controlled Substance

Sentencing Provisions: Title 21, United States Code, Section 844(a)

- First conviction: Up to one year imprisonment and fined at least \$1,000, but not more than \$100,000, or both
- After one prior drug conviction: At least 15 days in prison, not to exceed two years, and fined at least \$2,500, but not more than \$250,000, or both
- After two or more prior drug convictions: At least 90 days in prison, not to exceed three years, and fined at least \$5,000, but not more than \$250,000, or both
- Special sentencing provision for possession of crack cocaine: At least mandatory five years in prison, not to exceed 20 years, and fined up to \$250,000, or both, if
 - First conviction and the amount of crack possessed exceeds five grams,
 - Second crack conviction and the amount of crack possessed exceeds three grams, or
 - Third or subsequent crack conviction and the amount of crack possessed exceeds one gram.

Forfeitures

Forfeiture of personal and real property used to possess or to facilitate possession of a controlled substance, if that offense is punishable by more than one year imprisonment. Title 21 United States Code, Sections 853(a)(2) and 881(a)(7)

Forfeiture of vehicles, boats, aircraft or any other conveyance used to transport or conceal a controlled substance. Title 21, United States Code, Section 881(a)(4)

Civil Fines

Civil fine of up to \$10,000. Title 21, United States Code, Section 844(a)

Denial of Federal Benefits

Denial of federal benefits, such as student loans, grants, contracts, and professional and commercial licenses, up to one year for first offense, up to five years for second and subsequent offenses. Title 21, United States Code, Section 853(a)

Miscellaneous

Revocation of certain federal licenses and benefits, e.g., pilot licenses, public housing tenancy, etc., are vested within the authorities of individual federal agencies. Title 21, United States Code, Section 862.

STATE LEGAL SANCTIONS AND PENALTIES

Mississippi Sale of a Controlled Substance Law

Penalties for Making or Selling Controlled Substances

SCHEDULE I AND II SUBSTANCES

Making or selling a schedule I or II substance incurs a fine of between \$5,000 and \$1,000,000, up to 30 years in prison or both. (Ms. Code Ann. § 41-29-139(b)(1))

SCHEDULE III AND IV SUBSTANCES

Making or selling a schedule III or IV substance incurs a fine of between \$1,000 and \$250,000, up to 20 years in prison or both. (Ms. Code Ann. § 41-29-139(b)(4))

SCHEDULE V SUBSTANCE

Making or selling a schedule V substance incurs a fine of between \$1,000 and \$50,000, up to 10 years in prison or both. (Ms. Code Ann. § 41-29-139(b)(5))

MAKING OR SELLING SPECIFIED CONTROLLED SUBSTANCES OVER A 12-MONTH PERIOD

A person who makes, sells, barter or transfers (without payment) the following types and amounts of CDS over any 12-month period will face life imprisonment. (Ms. Code Ann. § 41-29-139(f))

- Heroin – two or more ounces
- Cocaine (or any mixture containing cocaine) – two or more ounces
- Methamphetamine – two or more ounces • Morphine, Demerol, Dilaudid, Oxycodone, MDMA – 100 or more dosage units

TRAFFICKING CONTROLLED SUBSTANCES

“Trafficking” in a CDS refers to committing three or more offenses described above during a 12-month period, when two or more offenses occurred within different Mississippi counties.

Penalties include a fine of between \$5,000 and \$1,000,000, up to 30 years in prison or both.

(Ms. Code Ann. § 41-29-139(g)(1))

SECOND AND SUBSEQUENT OFFENSES

A second or subsequent conviction incurs up to double the applicable fine, prison term or both, as described above. (Ms. Code Ann. § 41-29-147)

Possession of a Controlled Substance in Mississippi

SCHEDULE I AND II SUBSTANCES

Possessing less than one-tenth of a gram (or one dosage unit) may be charged as a misdemeanor or a felony. If charged as a misdemeanor, penalties include a fine of up to \$1,000, up to one year in jail or both. If charged as a felony, penalties include a fine of up to \$10,000, at least one (and up to four) years in prison or both. (Ms. Code Ann. § 41-29-139(c)(1)(A))

Possessing one-tenth of a gram or more, but less than two grams (or two or more dosage units, but fewer than 10 dosage units), incurs a fine of up to \$50,000, at least two (and up to four) years in prison or both. (Ms. Code Ann. § 41-29-139(c)(1)(B))

Possessing two grams or more, but less than 10 grams (or 10 or more dosage units, but fewer than 20 dosage units), incurs a fine of up to \$250,000, at least four (and up to 16) years in prison or both. (Ms. Code Ann. § 41-29-139(c)(1)(C))

Possessing 10 or more, but less than 30 grams (or 20 or more dosage units, but fewer than 40 dosage units), incurs a fine of up to \$500,000, at least six (and up to 24) years in prison or both. (Ms. Code Ann. § 41-29-139(c)(1)(D))

Possessing 30 grams or more (or 40 or more dosage units) incurs a fine of up to \$1,000,000, at least 10 (and up to 30) years in prison or both. (Ms. Code Ann. § 41-29- 139(c)(1)(E))

SCHEDULE III, IV OR IV SUBSTANCES

Possessing less than 50 grams (or fewer than 100 dosage units) incurs a fine of up to \$1,000, up to one year in jail or both. (Ms. Code Ann. § 41-29-139(c)(3)(A))

Possessing 50 grams or more, but less than 150 grams (or 100 dosage units or more, but fewer than 500 units), incurs a fine of up to \$10,000, at least one (and up to four) years in prison or both. (Ms. Code Ann. § 41-29-139(c)(3)(B))

Possessing 150 grams or more, but less than 300 grams (or 500 dosage units or more, but fewer than 1,000 units), incurs a fine of up to \$50,000, at least two (and up to eight) years in prison or both. (Ms. Code Ann. § 41-29-139(c)(3)(C))

Possessing 300 grams or more, but less than 500 grams (or 1,000 dosage units or more, but fewer than 2,500 units), incurs a fine of up to \$250,000, at least four (and up to 16) years in prison or both. (Ms. Code Ann. § 41-29-139(c)(3)(D))

Possessing 500 grams or more (or 2,500 or more dosage units) incurs a fine of up to \$500,000, at least six (and up to 24) years in prison or both. (Ms. Code Ann. § 41-29- 139(c)(3)(E))

SECOND AND SUBSEQUENT OFFENSES

A second or subsequent conviction incurs up to double the applicable fine, prison term or both, as described above. (Ms. Code Ann. § 41-29-147)

Marijuana Laws

Possession		Incarceration	Fine
<i>30 g or less (first offense)</i>	misdemeanor (summons only, no arrest)	none	\$100 - \$250
<i>30 to 250 g</i>	felony	3 years	\$3,000
<i>250 to 500 g</i>	felony	2-8 years	\$50,000
<i>500 g to 5 kg</i>	felony	6-24 years	\$500,000
<i>5 kg or more</i>	felony	10-30 years	\$1,000,000
<i>30 g or less within a motor vehicle (except trunk)</i>	misdemeanor	90 days	\$1,000
Sale		Incarceration	Fine
<i>Less than 1 oz</i>	felony	3 years	\$3,000
<i>1 oz to 1 kg</i>	felony	20 years	\$30,000
<i>1 kg – 10 lbs</i>	felony	30 years	\$5,000 - \$1,000,000
<i>More than 10 lbs.</i>	felony	Life without parole	variable
<i>To a minor</i>	felony	Double penalty	Double penalty
<i>Within 1,500 feet of school, church and other specified areas</i>	felony	Double penalty	Double penalty

MISCELLANEOUS (Paraphernalia, License Suspensions, Drug Tax Stamps, etc.)

Second and subsequent offenses double first offense penalties. Any conviction causes driver's license suspension for six months. Possession of paraphernalia is a misdemeanor punishable by up to a \$500 fine and up to six months in jail. However, a paraphernalia charge may not be brought if the person is also charged with possession of less than one ounce of marijuana.

DETAILS

For second or subsequent offenses of over 30 grams of marijuana, the penalty increases to twice the amount available to first offenders. A second conviction within two years for possession of 30 grams or less carries a fine of \$250 and not less than five or more than 60 days in county jail.

Mississippi Penalties for illegal Alcohol Sale, Possession, and Driving under the Influence

Sale or Transfer of Alcoholic Beverages to a Person Under 21 Years of Age: MCA 67-1-81 and MCA 67-3-53(b)

FIRST OFFENSE

Fine of \$500 to \$1,000

SUBSEQUENT OFFENSES

Fine of \$1,000 to \$2,000 or maximum jail term of one year or both

Possession or Purchase of Alcoholic Beverages by a Person Under the Age of 21 Years: MCA 67-1-81 and MCA 67-3-70(1)

Fine of \$200-\$500, driver's license suspension for 90 days, and not more than 30 days of community service

Misrepresentation of Age to Purchase Alcoholic Beverages: MCA 67-1-81 and MCA 67-3-70(2)

Fine of \$200-\$500 and not more than 30 days of community service

Driving Under the Influence of Alcoholic Beverages or Other Impairing Substances: MCA 67-11-30

From and after July 1, 2014, this section shall read:

- (1) It is unlawful for any person to drive or otherwise operate a vehicle within this state who
- (a) is under the influence of intoxicating liquor;
 - (b) is under the influence of any other substance that has impaired the person's ability to operate a motor vehicle;
 - (c) has an alcohol concentration of eight one-hundredths percent (.08%) or more for persons who are above the legal age to purchase alcoholic beverages under state law, or two one-hundredths percent (.02%) or more for persons who are below the legal age to purchase alcoholic beverages under state law;
 - (d) is under the influence of any drug or controlled substance, the possession of which is unlawful under the Mississippi Controlled Substances Law.
- (2) (a) First Offense DUI. Upon conviction, the person shall be fined not less than \$250 nor more than \$1,000, or imprisoned for not more than 48 hours in jail or both; and the court shall order the person to attend and complete an alcohol safety education program. Suspend the driver's license and driving privileges of the person for a period of 90 days.
- (b) Second Offense DUI. Within a period of five years, the person shall be fined not less than \$600 nor more than \$1,500, shall be imprisoned not less than five days nor more

than one year, and sentenced to community service work for not less than 10 days nor more than one year. Suspend the driver's license of the person for 45 days.

(c) Third Offense DUI. Within a period of five years, the person shall be guilty of a felony and fined not less than \$2,000 nor more than \$5,000, and shall serve not less than one year nor more than five years in the custody of the Department of Corrections. Suspend the driver's license of the person for two years.

(d) Fourth or Subsequent Offense DUI. For any fourth or subsequent conviction of any person violating subsection (1) of this section without regard to the period of time over which the offenses were committed, the person shall be guilty of a felony and fined not less than \$3,000 nor more than \$10,000, and shall serve not less than two nor more than 10 years in the custody of the Department of Corrections. The Commissioner of Public Safety shall suspend the driver's license of the person for five years, which shall begin upon the person's release from the custody of the Department of Corrections.

(3) (a) Zero Tolerance for Minors. This subsection shall be known and may be cited as Zero Tolerance for Minors. The provisions of this subsection shall apply only when a person under the age of 21 years has a blood alcohol concentration of two one-hundredths percent (.02%) or more, but lower than eight one-hundredths percent (.08%). If such person's blood alcohol concentration is eight one-hundredths percent (.08%) or more, the provisions of subsection (2) shall apply.

(b) First Offense: Such person shall be fined \$250 and shall have his driver's license suspended for 90 days; and the court shall order such person to attend and complete an alcohol safety education program.

(c) Second Offense (within a period of five years): Such person shall be fined not more than \$500 and shall have his driver's license suspended for one year.

(d) Third Offense (or subsequent conviction within a period of five years): Such person shall be fined not more than \$1,000 and shall have his driver's license suspended until he either reaches the age of 21 or for two years, whichever is longer.

(4) DUI Test Refusal. In addition to the other penalties provided in this section, every person refusing a law enforcement officer's request to submit to a chemical test of his breath, as provided in this chapter, shall suffer an additional suspension of driving privileges.

(5) Aggravated DUI. Every person who operates motor vehicle in a negligent manner, causes the death of another, or mutilates, disfigures, permanently disables or destroys the tongue, eye, lip, nose or any other limb, organ or member of another shall, upon conviction, be guilty of a separate felony for each such death, mutilation, disfigurement or other injury, and shall be committed to the custody of the state Department of Corrections for a period of time of not less than five years, not to exceed 25 years for each such death, mutilation, disfigurement or other injury. The imprisonment for the second or each subsequent conviction, in the discretion of the court, shall commence either at the termination of the imprisonment for the preceding conviction or run concurrently with the preceding conviction.

Impoundment, Immobilization and Installation of Interlock System: MCA 67-11-31

Changes in DUI Sentencing Requirements Effective July 1, 2014

- (2) (b) Anyone convicted under Section 63-11-30 shall be assessed by the court, in addition to the criminal fines, penalties and assessments provided by law for violations of Section 63-11-30, a fee of not less than \$30 nor more than \$100. Anyone who receives a non-adjudication under Section 63-11-30 shall be assessed by the court a fee of \$250.
- (3) (a) The specific calibration setting for an ignition interlock device shall be no more than three one-hundredths percent (0.03%) blood alcohol concentration for persons 21 years of age or older and no more than two one-hundredths percent (0.02%) blood alcohol concentration for persons under 21 years of age, over which concentration the ignition interlock device will prevent the motor vehicle from being started. Cost of the impoundment, immobilization and interlock shall be paid by the person convicted.
- (4) (a) (iv) A person may not tamper with, or in any way attempt to circumvent, the operation of an ignition interlock device that has been installed in a motor vehicle. Violation is a misdemeanor. Violator shall be fined not less than \$250 nor more than \$1,000 or imprisoned for not more than one year or both.

DISCIPLINARY SANCTIONS FOR VIOLATIONS OF THE STANDARDS OF CONDUCT

VIOLATIONS BY EMPLOYEES

Mississippi College does not approve of the use, possession, or distribution of illegal drugs or alcoholic beverages at any university event or any activity undertaken under the direction or supervision of Mississippi College. As an institution affiliated with the Mississippi Baptist Convention, employees are expected to conduct themselves in accord with generally accepted standards of personal conduct. Violation of these standards and illegal actions related to alcohol and illicit drugs will result in disciplinary actions, which could range from verbal warning to termination, depending on the severity of the violation. Employees in violation of this standard will be referred to the Office of Human Resources and/or the Office of Academic Affairs for appropriate review and discipline. Consistent with the Drug-Free Workplace Act policy, employees convicted of a drug or alcohol violation must inform their supervisor within 5 days of the conviction. If the employee is engaged in a federal grant or contract, the university must report the conviction to the grant/contract agency within 10 days of notice of conviction.

VIOLATIONS BY STUDENTS

The Mississippi College Student Code of Conduct can be found online at <https://www.mc.edu/students/policies/conduct/code>. Violations of the Code for alcohol or illicit drugs will result in disciplinary action, which may include expulsion, suspension, mandatory successful completion of approved rehabilitation programs, and/or probation, as well as lesser sanctions. The student conduct process allows for hearing officers/bodies to respond in a way that best fits the individual case at hand, while also providing a level of consistency and fairness to the accused. While the cornerstone of the student conduct process is education, there are situations where a punitive response is required to ensure the safety of Mississippi College students and the community. Primary enforcers of the code of student conduct include the Associate Vice President for the Student Experience and Dean of Students and the Office of Public Safety. These officers perform their duties in association with a number of other professionals in the Office of Student Affairs and the Office of Student Counseling and Disability Services.

Sanction Outcomes of a Student Conduct Hearing

The following sanctions may be imposed upon any student found to have violated the Student Code:

- 1. Warning:** An official written notice that the student has violated Mississippi College policies and/or rules and that more severe conduct action will result should the student be involved in other violations while the student is enrolled at the Mississippi College.
- 2. Restitution:** Compensation for damage caused to Mississippi College or any person's property. This could also include situations such as failure to return a reserved space to proper condition – labor costs and expenses. This is not a fine but, rather, a repayment for labor costs and/or the value of property destroyed, damaged, consumed, or stolen.
- 3. Fines:** Reasonable fines may be imposed.
- 4. Educational Service or College Service Requirements:** Completion of some type of educational service or specific supervised Mississippi College service.
- 5. Loss of Privileges:** The student may be denied specified privileges for a designated period. (Examples include, but not limited to Health Plex membership, Club/Tribe membership, Student Experience programming)

- 6. Confiscation of Prohibited Property:** Items, whose presence is in violation of Mississippi College policy, may be confiscated and may become the property of Mississippi College. Prohibited items may be returned to the owner at the discretion of the Associate Vice President for the Student Experience and Dean of Students and/or Director of the Office of Public Safety.
- 7. Behavioral Requirement:** This includes required activities including, but not limited to, seeking counseling, academic counseling or substance abuse screening, writing a letter of apology, etc. This may also include working with a Student Services Office such as the Office of Student Success, Community Service Center, or Office of Christian Life & Leadership, based on the student's individual needs. This also includes paying any fees that may be charged for said required activity.
- 8. Educational Program:** Requirement to attend, present and/or participate in a program related to the violation. It may also be a requirement to sponsor or assist with a program for others on campus to aid them in learning about a specific topic or issue related to the violation for which the student or organization was found responsible.
- 9. Restriction of Visitation Privilege:** May be imposed on a resident or non-resident student. The parameters of the restriction will be specified.
- 10. Mississippi College Housing Probation:** Official notice that, should further violations of Residence Life Guidelines or other Mississippi College policies occur during a specified probationary period, the student may immediately be removed from Mississippi College residential housing. Regular probationary meetings may also be imposed.
- 11. Mississippi College Housing Reassignment:** Reassignment to another Mississippi College residence hall room or residence hall. Residence Life personnel will decide on the reassignment details.
- 12. Mississippi College Deferred Housing Suspension:** Removal from Mississippi College housing may be deferred pending any additional violations of the Mississippi College Student Code of Conduct. If any further violations occur during a specified period, a Mississippi College Housing Suspension will be automatic following a finding of "Responsible". This sanction may include restrictions on visitation to specified buildings or all Mississippi College housing during the deferred suspension.

- 13. Mississippi College Housing Suspension:** Removal from Mississippi College housing for a specified period after which the student is eligible to return. Conditions for re-admission to Mississippi College housing may be specified. Under this sanction, a student is required to vacate Mississippi College housing within 24 hours of notification of the action, though this deadline may be extended upon application to, and at the discretion of, the Director of Residence Life. This sanction may be enforced with a trespass action if deemed necessary. Prior to reapplication for Mississippi College housing, the student must gain written permission from the Director of Residence Life (or designee). This sanction may include restrictions on visitation to specified buildings or all Mississippi College housing during the suspension.
- 14. Mississippi College Housing Expulsion:** The student's privilege to live in, or visit, any Mississippi College housing structure is revoked indefinitely. This sanction may be enforced with a trespass action if deemed necessary.
- 15. Mississippi College Conduct Probation:** The student is put on official notice that, should further violations of Mississippi College policies occur during a specified probationary period, the student may face suspension or expulsion. Regular probationary meetings may also be imposed.
- 16. Eligibility Restriction:** The student is deemed "not in good standing" with the Mississippi College for a specified period. The Associate Vice President for the Student Experience and Dean of Students may grant specific limitations or exceptions and terms of this conduct sanction may include, but are not limited to, the following:
- a. Ineligibility to hold any office in any student organization recognized by Mississippi College or hold an elected or appointed office at Mississippi College; or
 - b. Ineligibility to represent Mississippi College to anyone outside the Mississippi College community in any way including: participating in the study abroad program, attending conferences, or representing the Mississippi College at an official function, event or intercollegiate competition as a player, manager or student coach, etc.
- 17. Mississippi College Deferred Suspension:** Separation from Mississippi College for a specified period with be deferred pending any additional violations of the Mississippi College Student Code of Conduct. If any further violations occur during a specified period, Mississippi College Suspension will be automatic following a finding of "Responsible" for a period set at the time of sanctioning.

18. Mississippi College Suspension: Separation from Mississippi College for a specified minimum period of time, after which the student is eligible to return. Eligibility may be contingent upon satisfaction of specific conditions noted at the time of suspension. The student is required to vacate the campus within 24 hours of notification of the action, though this deadline may be extended upon application to, and at the discretion of, the Associate Vice President for the Student Experience and Dean of Students . During the suspension period, the student is banned from university property, functions, events and activities without prior written approval from the Director of Student Development. This sanction may be enforced with a trespass action as necessary.

19. Mississippi College Expulsion: Permanent separation from Mississippi College. The student is banned from university property and the student's presence at any Mississippi College -sponsored activity or event is prohibited. This action may be enforced with a trespass action as necessary.

20. "No Contact" Order: a. A No Contact Order may be issued to students in cases of, but not limited to, abuse or harassment, which prohibits any communication via e-mail, text message, by phone, through a third party, electronically in any way, or any type of physical contact. If a "Do Not Contact" order is issued, all parties will be required to sign and agree to the "No Contact" arrangement.

21. Other Sanctions: Additional or alternate sanctions may be created and designed as deemed appropriate to the violation with the approval of the Chief Conduct Officer or his or her designee.

HEALTH RISKS ASSOCIATED WITH ALCOHOL OR DRUG ABUSE

ALCOHOL

Drinking excessively over a long period time or excessively on a single occasion, can take a serious toll on your health. Here is how alcohol can affect your body:

Brain:

Alcohol interferes with the brain's communication pathways, and can affect the way the brain looks and works. These disruptions can change mood and behavior, and make it harder to think clearly and move with coordination.

Heart:

Drinking excessively over a long period time or excessively on a single occasion can damage the heart, causing problems including:

- Cardiomyopathy – Stretching and drooping of heart muscle
- Arrhythmias – Irregular heart beat
- Stroke
- High blood pressure

Liver:

Heavy drinking takes a toll on the liver, and can lead to a variety of problems and liver inflammations including:

- Steatosis, or fatty liver
- Alcoholic hepatitis
- Fibrosis
- Cirrhosis

Pancreas:

Alcohol causes the pancreas to produce toxic substances that can eventually lead to pancreatitis, a dangerous inflammation and swelling of the blood vessels in the pancreas that prevents proper digestion.

Cancer:

Drinking excessively can increase your risk of developing certain cancers, including cancers of the:

- Mouth
- Esophagus
- Throat
- Liver
- Breast

Immune System:

Drinking excessively can weaken your immune system, making your body a much easier target for disease. Chronic drinkers are more susceptible to contract diseases like pneumonia and tuberculosis than people who do not drink excessively. Drinking a lot on a single occasion slows your body's ability to ward off infections – even up to 24 hours after intoxication.

ILLICIT DRUGS

Drug addiction is a brain disease. Although initial drug use might be voluntary, drugs abuse have been shown to alter gene expression and the brain's function, which in turn affect human behavior. Once addiction develops, these brain changes interfere with an individual's ability to make voluntary decisions, leading to compulsive drug craving, seeking and use.

The impact of addiction can be far reaching. Cardiovascular disease, stroke, cancer, HIV/AIDS, hepatitis, and lung disease can all be affected by drug abuse. Some of these effects occur when drugs are used at high doses or after prolonged use, however, some may occur after just one use.

The following is a list of the most frequently used drugs and the risks associated with their use.

1. Cannabinoids (marijuana & hashish)

- Known risks are “cough, frequent respiratory infections, possible mental health decline, and addiction.”

2. Opioids (heroin & opium)

- Known risks are “constipation, endocarditis, hepatitis, HIV, addiction, and fatal overdose.”

3. Stimulants (cocaine, amphetamine & methamphetamine)

- Known risks are “weight loss, insomnia, cardiac or cardiovascular complications, stroke, seizures, and addiction.” Specific risks associated with cocaine use include “nasal damage from

snorting.” Specific risks associated with methamphetamine use include “severe dental problems.”

4. Depressants (barbiturates, benzodiazepines & sleep medications)

- Known risks are lowered blood pressure, slowed breathing, tolerance, withdrawal, addiction; increased risk of respiratory distress and death when combined with alcohol.

5. Club Drugs (MDMA-methylene-dioxy-methamph-etamine [also known as: Ecstasy, Adam, clarity, Eve, lover's speed, peace, uppers]; Flunitrazepam [also known as: Rohypnol: forget-me pill, Mexican Valium, R2, roach, Roche, roofies, roofinol, rope, rophies]; GHB [also known as: Gamma- hydroxybutyrate: G, Georgia home boy, grievous bodily harm, liquid ecstasy, soap, scoop, goop, liquid X])

- Known risks are “sleep disturbances, depression, impaired memory, hyperthermia, addiction.” Risks specific to GHB are “unconsciousness, seizures, and coma.”

6. Dissociative Drugs (Ketamine [also known as: Ketalar SV: cat Valium, K, Special K, vitamin K]; PCP and analogs [also known as: Phencyclidine: angel dust, boat, hog, love boat, peace pill]; Salvia divinorum [also known as: Salvia, Shepherdess's Herb, Maria Pastora, magic mint, Sally-D]; Dextrometh- orphan (DXM) [also known as: cough and cold medications: Robotripping, Robo, Triple C]).

- Known risks are “anxiety, tremors, numbness, memory loss, and nausea.

7. Hallucinogens (LSD [also known as: Lysergic acid diethylamide: acid, blotter, cubes, microdot yellow sunshine, blue heaven]; Mescaline [also known as: buttons, cactus, mesc, peyote]; Psilocybin [also known as: Magic mushrooms, purple passion, shrooms, little smoke])

-Known risks are “flashbacks and Hallucinogen Persisting Perception Disorder.”

8. Other Compounds (Anabolic steroids [also known as: Anadrol, Oxandrin, Durabolin, DepoTestosterone, Equipoise: roids, juice, gym candy, pumpers]; Inhalants [also known as: Solvents (paint thinners, gasoline, glues); gases (butane, propane, aerosol propellants, nitrous oxide); nitrites (isoamyl, isobutyl, cyclohexyl): laughing gas, poppers, snappers, whippets])

- Known risks for anabolic steroids are “hypertension, blood clotting and cholesterol changes, liver cysts, hostility and aggression, acne, (in adolescents) premature stoppage of growth, (in males) prostate cancer, reduced sperm production, shrunken testicles, breast enlargement, (in

females) menstrual irregularities, and development of beard and other masculine characteristics.” For inhalants, the known risks are “cramps, muscle weakness, depression, and memory impairment, damage to cardiovascular and nervous systems, unconsciousness, and sudden death.”

ALCOHOL AND DRUG PROGRAMS AVAILABLE TO STUDENTS, FACULTY, AND STAFF

The following training, programs, resources, counseling, treatment, rehabilitation or reentry programs are available to students, faculty, and staff as described below:

FACULTY & STAFF

Mississippi College supports faculty and staff participation in programs to prevent the use and abuse of illicit drugs and alcohol. The Office of Counseling and Disability Services can provide confidential assistance with drug and alcohol abuse problems. Preliminary evaluations, and counseling for possible referral for outside medical assistance are available. Counselors in this office are experienced professionals that offer individual assessment and possible referral to off campus resources. Several independent off-campus resources also offer counseling that is not affiliated with Mississippi College.

Office of Counseling and Disability Services

(601) 925 – 7790

Alumni Hall 400

Office of Human Resources (Benefits)

(601) 925-3320

Nelson 204

STUDENTS

DAAPP Policy Notifications

DAAPP policy notifications to all Mississippi College students is made in the following ways:

- Email notification will be sent by October 1, February 1 and June 1
- Provided during Freshman and Transfer Orientations for students
- Provided on the Mississippi College Student Affairs section of the website

- Paper copies are available in the Student Experience Office, the Office of Residence Life, and Counseling and Disability Services

Athletics

A Counseling Center employee preforms a mandatory meeting for all student athletes regarding drug and alcohol education at the beginning of the fall semester. All Mississippi College athletes attend a mandatory training regarding drug-testing procedures. Athletes are also informed about resources on and off-campus and a handbook is made available to each.

Office of Counseling and Disability Services

Online Screening Tool

The Mississippi Office of Counseling and Disability Services offers a free Alcohol Screening Tool: <https://www.clarityway.com/media/change-your-story/start.php>

At the end of each anonymous screening, the student will receive an immediate result that can be printed and taken to a clinician for further evaluation. A screening test is not a substitute for a complete evaluation but it can help them learn if their symptoms are consistent with depression, bipolar disorder, an alcohol problem, an anxiety disorder or post-traumatic stress disorder and how to access help. This program is designed for individuals age 17 and above. The online screening is completely confidential. **Screening/Consultation**

Through the Mississippi College Office of Counseling and Disability Services, students have free access to licensed professional counselors on campus for initial screening/consultation in regards to a concern around substance use, with possible referral to an outside agency.

Alcohol Awareness Month

The Office of Counseling and Disability Services hosts a weekly educational program during Alcohol Awareness Month (April). The program, entitled “Did You Know?” informs students about drinking on college campuses. In conjunction with the Mississippi College Wellness Program, The Office of Counseling and Disability Services may use “Did You Know?” as a tool to educate students on the risks associated with alcohol consumption.

Student Experience Programming and Educational Resources

Orientation

Late Night Part 1: The Inside Scoop – The Inside Scoop is a required session of all student orientations. Led by Orientation Leaders, this session addresses various scenarios where

drugs and alcohol are involved. The Orientation Leaders weave Mississippi College's position on drugs and alcohol into the discussion while presenting options for students to interact, be involved, and have fun during their college experience without the use of drugs or alcohol.

Events

All of Mississippi College hosted Student Experience events are alcohol and drug free. This includes events hosted by Athletics, Campus Activities, Residence Life, Intramurals, Clubs and Tribes, Student Government Association, Christian Life & Leadership, and Student Engagement.

Residence Life

Training

Information is provided to Resident Assistants (students), Area Coordinators (professional staff) in their training process (August), and they participate in role-playing scenarios through exercises such as "Behind Closed Doors". During the "Behind Closed Doors" training session where the RAs are led through a variety of residence hall incident scenarios. RAs are trained on how to access and address alcohol and drug violations. Also during training, Residence Life does a variety of other sessions are held to train staff on how to address alcohol and drug issues with residential students. Finally, Residence Life outline in RA staff manual the institution's expectations on addressing alcohol and drug violations.

Clinton Police Department provides drug training to Residence Life professional and student staff at the beginning of the fall semester. This training includes viewing of illegal drugs as well as the burning of marijuana for smell recognition.

Programming

At the beginning of each semester, Residence Life discusses institutional policies about alcohol and drugs in the mandatory hall meetings. Along with hall meetings, staff members conduct several events each year that are alcohol and drug free.

Social Organizations

Education and information regarding Mississippi College policies and guidelines is presented to Clubs and Tribes on an ongoing basis. Each group is required to have an advisor and this person receives the information as well. As events are planned (Formals, Informals), the

Director of Student Engagement meets with student leaders to review the Alcohol and Drug policies in the Student Handbook.

LOCAL RESOURCES

Counseling Centers

- Summit Counseling – First Baptist Jackson – (601)949-1949 – Sliding Fee Scale 431 North State Street Jackson, MS 39201
- Reformed Theological Seminary– (601)923-1645 – Sliding Fee Scale 5422 Clinton Blvd. Jackson, MS 39209-3004
- Hinds County Behavioral Health – (601)321-2400 – Sliding Fee Scale 34502 Highway 80 West Jackson, MS 39209

Therapists

- Kristen Williams 601.573-8642 1801 Crane Ridge Drive Jackson, MS 39216
- Karen Bonner 601.594.1961 220 Trace Colony Park Drive Suite B Ridgeland, Mississippi 39157
- David Jones 601.278.6626 408 Fontaine Pl #104 Ridgeland, MS 39157
- Ruth Glaze 601.664.0455 2508 Lakeland Drive Flowood, MS 39232
- Jean Dabit 601.977.0660 11 Northtown Drive #205B Jackson, MS 39211
- Doug Draper 601.982.8531 | 55 N. Highland Village #234 Jackson, MS 39211 □ Jim Baugh 601.932.6735 1855 Lakeland Drive Ste. 121 Jackson, MS 39216

Psychiatrists

- Dr. Deb Gross 601.977.9353 361 Towne Center Place Ste. 1300 Ridgeland, MS 39157
- Ridgewood Clinic 601.957.3211 1059 Ridgewood Place Jackson, MS 39216
- University Medical Center 601.984.1000 2500 North State Street Jackson, MS 39211

Intensive Outpatient Programs

- Pyscamore Psychiatric Programs 601.939.5993 2540 Flowood Drive Jackson, MS 39232
- A Bridge To Recovery 601.977.9353 361 Towne Center Blvd. Ste. 1300 Ridgeland, MS 39157

- ADHD Testing/ Dyslexia (call to confirm Dyslexia testing) MC Dyslexia Education /Evaluation Center (Age limits – ADHD is 18/ Dyslexia is 25) 601-925-7766 200 S. Capital Street Clinton, MS 39058
- James Austin 601.982.8700 1855 Crane Ridge Drive Ste. A Jackson, MS 39216
- David Jones 601.278.6626 408 Fontaine Place Ste. 104 Ridgeland, MS 39157
- Criss Lott 601-707-5023 665 Highway 51 #D Ridgeland, MS 39157
- Nona Owens 601-260-6388 580 Springridge Road Ste. 4A Clinton, MS 39056

Psychological Evaluations

- University Medical Center 601.984.1000 2500 N. State Street Jackson, MS 39211
- St. Dominic Memorial Hospital 601.200-3144 969 Lakeland Drive Jackson, MS 39216
- Pine Grove Madison Center 601.823.0503 214 Key Drive Madison, MS 39110

Drug and Alcohol Assessment

- University Medical Center 601.984.1000 2500 N. State Street Jackson, MS 39216
- St. Dominic Memorial Hospital 601.200-3144 969 Lakeland Drive Jackson, MS 39216
- Pine Grove Madison Center 601.853.0503 214 Key Drive Madison, MS 39110
- A Bridge to Recovery (MC Students – Co-pay is waived for evaluation) 601.977.9353 361 Towne Center Blvd. Ste.1300 Ridgeland, MS 39157

ADHD/Dyslexia Treatment Alternatives

- The DORE Program – (601)326-5550 1855 Lakeland Drive Ste. 221 Jackson, MS 39216

BIENNIAL REVIEW

The Drug Free Schools and Campuses Regulations (34 CFR Part 86) of the Drug Free Schools and Communities Act (DFSCA) requires a biennial review of its program with the following objectives: 1) determination of the effectiveness of the policy and implement changes to the Alcohol and Other Drug (AOD) program if they are needed; and 2) to ensure that the sanctions developed are enforced consistently.

The biennial review must also include a determination as to:

- The number of drug and alcohol related violations and fatalities occurring on the campus or as part of their activities that are reported to campus officials; and
- The number and type of sanctions the IHE's impose on students and employees as a result of the violations.

- The review must include information about the research methods used in the review.

Mississippi College performs a review every two years. Each report reviews the DAAPP effectiveness from the previous two academic years.

Responsible Offices for Biennial Review

In conjunction with other offices, a representative from the following offices will conduct the biennial review:

- Student Experience
- Orientation leadership
- Residence Life
- Office of Public Safety
- Counseling and Disability Services
- Human Resources
- Athletics
- Campus Activities Board
- Faculty member

Availability of Biennial Review

This document is made available to the public upon request. It is retained for three years after the academic year in which it was created. Any interested party can request a copy of the biennial review by contacting the Associate Vice President for the Student Experience & Dean of Students at jwambrose@mc.edu or (601) 925-3275.

CONTACT INFORMATION FOR ADDITIONAL QUESTIONS

Students, parents, employees, or any other interested party that would like additional information regarding Mississippi College's drug and alcohol abuse prevention program should contact the Associate Vice President for the Student Experience & Dean of Students at jwambrose@mc.edu or (601) 925-3275.